

LEMON GROVE SCHOOL DISTRICT

CLASS TITLE: GROUNDS WORKER II

DEFINITION:

Under the direction of the Grounds/Maintenance Supervisor, performs routine and skilled grounds maintenance and gardening work; performs specialized chemical application activities in pest and insect control in addition to regular grounds maintenance work.

JOB RELATIONSHIPS:

Supervised by the Grounds/Maintenance Supervisor; may have contact with other district employees.

TYPICAL DUTIES:

Plants, cultivates, fertilizes and irrigates flowers, shrubs, trees and lawns as a member of a crew.

Operates trucks, power mowers, sprayers, tractors, edgers, trimmers and uses other gardening tools.

Erects barriers around newly planted areas.

Hoes, weeds, mows and rakes lawns.

Identifies plant diseases, pests and insects and takes appropriate action for control by use of chemical applications; prepares, mixes and applies a variety of herbicides, pesticides, insecticides or fertilizers; sprays lawns, trees and planted areas on school grounds and other District facilities.

Maintains athletic fields, blacktop surfaces, ditches, fences and play ground equipment.

Observes safety precautions pertaining to use of chemicals on school grounds.

Operates a variety of specialized equipment including hand-held or power operated sprayers, full-face respirator and other protective gear; repairs, adjusts, cleans and maintains small sprayers and related equipment.

Maintains records related to chemical applications, training and work performed.

Works with and around hazardous materials and may be required to participate in emergency cleanup of potential hazardous waste or material spills; disposes of undesirable material.

Performs other duties as assigned.

KNOWLEDGE OF:

Basic methods and tools used in planting, cultivating and caring for lawns, flowers, shrubs and trees.

Diseases, pests and infestations affecting trees, lawns and shrubs.

Use of chemicals in the control of insect and animal pests.

Safety precautions and the use of antidotes for chemicals used.

ABILITY TO:

Perform general gardening and grounds work.

Heavy manual labor.

Accept direction and intelligently follow instructions.

Work cooperatively with the public, administration and fellow employees.

Recognize and identify plant diseases and pest damage.

Apply pesticides and herbicides safely and effectively.

Operate specialized applications equipment including power sprayers, respirator and other protective gear.

LICENSES AND OTHER REQUIREMENTS:

California Driver's License and other driver's licenses as required.

Possess special training certificates in the proper use of herbicides and pesticides.

Possess a valid Qualified Applicator Certificate.

ENVIRONMENT:

Outdoor environment.

Driving a vehicle to conduct work.

Seasonal heat and cold and adverse weather conditions.

Pollen and dust.

PHYSICAL DEMANDS:

Dexterity of hands and fingers to operate various grounds equipment, vehicles and tools.

Seeing to perform grounds maintenance work.

Heavy physical labor and physical stamina.

Bending at the waist, kneeling or crouching.

Standing for extended periods of time.

Walking over rough or uneven surfaces.

Lifting, carrying, pushing or pulling heavy objects.

HAZARDS:

Exposure to pesticides, herbicides, insecticides or fertilizers.

October 14, 2002

Exposure to hazardous materials.

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