

**LEMON GROVE SCHOOL DISTRICT**

**CLASSIFIED MANAGEMENT/CONFIDENTIAL**  
**SALARY SCHEDULE**

4% Increase, Effective July 1, 2016

Pay Rate Index	Step 1		Step 2		Step 3		Step 4		Step 5	
	Hourly	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5
1	15.41	32,060	16.22	33,728	17.09	35,549	17.97	37,387	18.86	39,227
2	16.22	33,728	17.09	35,549	17.97	37,387	18.86	39,227	19.85	41,282
3	17.09	35,549	17.97	37,387	18.86	39,227	19.85	41,282	20.85	43,378
4	17.97	37,387	18.86	39,227	19.85	41,282	20.85	43,378	21.85	45,455
5	18.86	39,227	19.85	41,282	20.85	43,378	21.85	45,455	22.97	47,768
6	19.85	41,282	20.85	43,378	21.85	45,455	22.97	47,768	24.06	50,055
7	20.85	43,378	21.85	45,455	22.97	47,768	24.06	50,055	25.47	52,968
8	21.85	45,455	22.97	47,768	24.06	50,055	25.47	52,968	26.86	55,878
9	22.97	47,768	24.06	50,055	25.47	52,968	26.86	55,878	28.25	58,767
10	24.06	50,055	25.47	52,968	26.86	55,878	28.25	58,767	29.65	61,677
11	25.47	52,968	26.86	55,878	28.25	58,767	29.65	61,677	31.13	64,760
12	26.86	55,878	28.25	58,767	29.65	61,677	31.13	64,760	32.66	67,927
13	28.25	58,767	29.65	61,677	31.13	64,760	32.66	67,927	34.20	71,137
14	29.65	61,677	31.13	64,760	32.66	67,927	34.20	71,137	35.89	74,645
15	31.13	64,760	32.66	67,927	34.20	71,137	35.89	74,645	37.62	78,242
16	32.66	67,927	34.20	71,137	35.89	74,645	37.62	78,242	39.47	82,095
17	34.20	71,137	35.89	74,645	37.62	78,242	39.47	82,095	41.36	86,031
18	35.89	74,645	37.62	78,242	39.47	82,095	41.36	86,031	43.37	90,206
19	37.62	78,242	39.47	82,095	41.36	86,031	43.37	90,206	45.46	94,550
20	39.47	82,095	41.36	86,031	43.37	90,206	45.46	94,550	47.66	99,128
21	41.36	86,031	43.37	90,206	45.46	94,550	47.66	99,128	50.04	104,086
22	43.37	90,206	45.46	94,550	47.66	99,128	50.04	104,086	52.54	109,290
23	45.46	94,550	47.66	99,128	50.04	104,086	52.54	109,290	55.17	114,754
24	47.66	99,128	50.04	104,086	52.54	109,290	55.17	114,754	57.93	120,491
25	50.04	104,086	52.54	109,290	55.17	114,754	57.93	120,491	60.82	126,516
26	52.54	109,290	55.17	114,754	57.93	120,491	60.82	126,516	63.87	132,841
27	55.17	114,754	57.93	120,491	60.82	126,516	63.87	132,841	67.06	139,482
28	57.93	120,491	60.82	126,516	63.87	132,841	67.06	139,482	70.41	146,456
29	60.82	126,516	63.87	132,841	67.06	139,482	70.41	146,456	73.93	153,779
30	63.87	132,841	67.06	139,482	70.41	146,456	73.93	153,779	77.63	161,468

An anniversary increment of one additional step on the salary schedule is granted when an employee reaches the tenth year of continuous service in the district and again at each fifth year thereafter until reaching the 25th year.

Annual salaries are based on a work year of 260 days.

<b><u>Confidential Positions</u></b>	<b><u>Pay Rate Index</u></b>	<b><u>Management Positions</u></b>	<b><u>Pay Rate Index</u></b>
Account Clerk II	6	Administrative Assistant to the Superintendent	14
Payroll Clerk	6	Ext. Day Program Supervisor	15
Business Services Administrative Support	8	Supervisor of FMOT	16
Human Resources Technician	10	Director, Nutrition Services	21
Worker Comp/Risk Management/HR Technicia	10	Business Service Coordinator	21
Administrative Secretary	11	Technology & Network Director	23
Administrative Secretary II	12		
Senior Payroll/Benefits Technician	15		