

LEMON GROVE SCHOOL DISTRICT

CLASSIFIED MANAGEMENT/CONFIDENTIAL
SALARY SCHEDULE

3% Increase, Effective July 1, 2014

Pay Rate Index	Step 1		Step 2		Step 3		Step 4		Step 5	
	Hourly	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5
1	14.25	29,641	14.99	31,184	15.80	32,867	16.62	34,566	17.44	36,268
2	14.99	31,184	15.80	32,867	16.62	34,566	17.44	36,268	18.35	38,168
3	15.80	32,867	16.62	34,566	17.44	36,268	18.35	38,168	19.28	40,106
4	16.62	34,566	17.44	36,268	18.35	38,168	19.28	40,106	20.20	42,026
5	17.44	36,268	18.35	38,168	19.28	40,106	20.20	42,026	21.23	44,164
6	18.35	38,168	19.28	40,106	20.20	42,026	21.23	44,164	22.25	46,278
7	19.28	40,106	20.20	42,026	21.23	44,164	22.25	46,278	23.54	48,971
8	20.20	42,026	21.23	44,164	22.25	46,278	23.54	48,971	24.84	51,662
9	21.23	44,164	22.25	46,278	23.54	48,971	24.84	51,662	26.12	54,333
10	22.25	46,278	23.54	48,971	24.84	51,662	26.12	54,333	27.42	57,024
11	23.54	48,971	24.84	51,662	26.12	54,333	27.42	57,024	28.79	59,874
12	24.84	51,662	26.12	54,333	27.42	57,024	28.79	59,874	30.19	62,802
13	26.12	54,333	27.42	57,024	28.79	59,874	30.19	62,802	31.62	65,770
14	27.42	57,024	28.79	59,874	30.19	62,802	31.62	65,770	33.18	69,014
15	28.79	59,874	30.19	62,802	31.62	65,770	33.18	69,014	34.78	72,339
16	30.19	62,802	31.62	65,770	33.18	69,014	34.78	72,339	36.49	75,902
17	31.62	65,770	33.18	69,014	34.78	72,339	36.49	75,902	38.24	79,541
18	33.18	69,014	34.78	72,339	36.49	75,902	38.24	79,541	40.10	83,400
19	34.78	72,339	36.49	75,902	38.24	79,541	40.10	83,400	42.03	87,417
20	36.49	75,902	38.24	79,541	40.10	83,400	42.03	87,417	44.06	91,649
21	38.24	79,541	40.10	83,400	42.03	87,417	44.06	91,649	46.27	96,233
22	40.10	83,400	42.03	87,417	44.06	91,649	46.27	96,233	48.58	101,044
23	42.03	87,417	44.06	91,649	46.27	96,233	48.58	101,044	51.01	106,097
24	44.06	91,649	46.27	96,233	48.58	101,044	51.01	106,097	53.56	111,401
25	46.27	96,233	48.58	101,044	51.01	106,097	53.56	111,401	56.24	116,971
26	48.58	101,044	51.01	106,097	53.56	111,401	56.24	116,971	59.05	122,819
27	51.01	106,097	53.56	111,401	56.24	116,971	59.05	122,819	62.00	128,959
28	53.56	111,401	56.24	116,971	59.05	122,819	62.00	128,959	65.10	135,407
29	56.24	116,971	59.05	122,819	62.00	128,959	65.10	135,407	68.35	142,177
30	59.05	122,819	62.00	128,959	65.10	135,407	68.35	142,177	71.77	149,286

An anniversary increment of one additional step on the salary schedule is granted when an employee reaches the tenth year of continuous service in the district and again at each fifth year thereafter until reaching the 25th year.

Annual salaries are based on a work year of 261 days.

<u>Confidential Positions</u>	<u>Pay Rate Index</u>	<u>Management Positions</u>	<u>Pay Rate Index</u>
Account Clerk II	6		
Business Services Administrative Support	8	Administrative Assistant to the Superintendent	14
Human Resources Technician	10	Ext. Day Program Supervisor	15
Worker Comp/Risk Management/HR Technicia	10	Supervisor of FMOT	16
Payroll & Benefits Technician	11	Director, Nutrition Services	21
Administrative Secretary	11	Business Service Coordinator	21
Administrative Secretary II	12	Technology & Network Director	23